



We build strong kids, strong families, strong communities.

McGaw YMCA In Evanston Camp Echo Job Description

TITLE: Leadership Staff
REPORTS TO: Main Camp Director
SUPERVISES: None – this is an add-on to another Job

SPECIFIC DUTIES

- Works as an Area Head or Program Director in Main Camp, but does not have camper cabin responsibilities.

ADDITIONAL DUTIES

- Assists with the orientation of cabin groups, as assigned, on the first day of each session.
- Assists the Main Camp Director in the assignment of campers to Campativity classes.
- Attends flag raising, morning reflections, and breakfast every day.
- Encouraged to sign up to run morning reflections.
- Works Cabin Group every day, in their area, or another area, or with any group that needs assistance.
- Works Evening Program, either on tasks specific to their job description, or helping with the program.
- Encouraged to plan and run evening programs and Olympics with groups of younger staff.
- Shares responsibility for coverage of staff snacks and central night duty.
- Shares responsibility for supervision of AC nights out.
- Aids in the development and education of LITs and CITs
- Substitutes for assigned Senior Counselors in a cabin when they are on their night off.
- Serves as a mentor to younger staff in general; specific assignments may be made by the Main Camp Director.
- Serves as a cabin checker and/or bus captain, as assigned, on the last day of each session.
- Models, teaches, and upholds the Camp Echo Code of Conduct and protects the well-being of all campers.
- Shares responsibility of staffing layovers with other staff members
- Observes staff members who work in Main Camp, providing coaching, encouragement, and necessary correction
- Maintains positive relationships with campers, parents and other staff
- Encourages physical, emotional and spiritual growth and positive character development in all campers
- Works to increase his or her own cultural competence and helps to create an environment that values diversity
- Models, teaches, and upholds the Camp Echo Code of Conduct and protects the well-being of all campers.
- Prepared to do anything else deemed necessary by the Camp Director.

QUALIFICATIONS

- Age 21 or older, college graduate preferred
- Valid drivers license and clean driving record
- Certified in CPR, First Aid, and preferably Lifeguard
- Leadership ability and teamwork oriented
- Possess a variety of skills and camping experience
- A commitment to working with a diverse staff and camper population for the fulfillment of YMCA goals