



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## McGaw YMCA In Evanston Camp Echo Job Description

**TITLE:** Wrangler in Training (WIT) Director  
**REPORTS TO:** Head Wrangler  
**SUPERVISES:** None

### SPECIFIC DUTIES

- Responsible for the education, leadership, safety, and well-being of the WITs.
- Plans and implements the Wrangler-In-Training program.
  - Assigns WITs to a schedule within the Horses Program. Checks in with Head Wrangler on a daily basis.
  - Conducts feedback sessions with the group daily.
  - With the CIT Director, LIT Director and ELC, trains WITs in team-building philosophy and practice.
  - Writes an evaluation of each WIT for Camp Echo internal purposes and shares it with the WIT.
- Assists with the Horse Program where appropriate.
- Leads off-camp social or recreational excursions for the WITs each session.
  - Verifies that emergency and check-in procedures are in place.
  - Checks out van keys and credit card from the Operations Manager.
  - Follows all applicable state laws and speed limits when driving camp vans.
  - After the trip, checks in van keys and van with the Operations Manager.
- Lives in Staff Village and helps provide late evening guidance and supervision for staff and teens.
- Reports maintenance needs to the Property Manager.
- Responsible for creating a program notebook for the WIT Program with help from the Head Wrangler and On-Site Teen Coordinator.

### ADDITIONAL DUTIES

- Attends vehicle safety sessions with the Property Manager prior to driving any camp vehicle
- Maintains the cleanliness of the living space to which he or she is assigned.
- Models, teaches, and upholds the Camp Echo Code of Conduct and protects the well-being of all campers.
- Shares responsibility of staffing layovers with other staff members
- Shares responsibility for central night duty, supervision of AC nights out, and subbing for SCs on nights out.
- Handles whatever else is necessary to ensure that the WIT runs smoothly and safely.
- Maintains positive relationships with campers, parents and other staff
- Encourages physical, emotional and spiritual growth and positive character development in all campers
- Works to increase his or her own cultural competence and helps to create an environment that values diversity
- Prepared to do anything else deemed necessary by the Camp Director.

### QUALIFICATIONS

- Age 20 or older
- Previous experience working in Camp Echo's Horse Program or other camp equivalent.
- Certified in CPR and First Aid; Lifeguard preferred.
- Valid driver's license
- Leadership ability and teamwork oriented
- Possess a variety of skills and camping experience
- A commitment to working with a diverse staff and camper population for the fulfillment of YMCA goals