



McGaw YMCA Camp Echo Applicant Reference

Applicant's Name: _____ Position Applied For: _____

The above named person is applying for a staff position at Camp Echo, a Michigan-based coed resident youth camp operated by the McGaw YMCA in Evanston. We require three written references for each applicant.

How long have you known the applicant? _____ In what capacity? _____

Consider the applicant and **circle the appropriate number from 1 to 5** in each area. We are looking for a profile that describes this person. We expect to see ratings that range from 1 to 5; the comments you write below will have much more of an impact on our hiring decision. Your information will be kept confidential.

Maturity. How confident are you of this person's judgment?	Not At All	1	2	3	4	5	Extremely
Enthusiasm. What type of personality does this person have?	Distant	1	2	3	4	5	Engaging
Leadership. What type of role does this person take in a group?	Follower	1	2	3	4	5	Leader
Dedication. What is this person's commitment to what they do?	Peripheral	1	2	3	4	5	Absorbed
Responsibility. How does this person handle assigned tasks?	Erratic	1	2	3	4	5	Solid
Cooperation. How do others feel this person is to work/ be with?	Difficult	1	2	3	4	5	Easy
Self-Image. How does this person feel about him/herself?	Unsure	1	2	3	4	5	Self-Confident
Resilience. How does this person react to setbacks?	Crumbles	1	2	3	4	5	Adaptable
Flexibility. How willing is this person to accept criticism/guidance?	Stubborn	1	2	3	4	5	Open
Initiative. How often does this person go beyond what's required?	Rarely	1	2	3	4	5	Always

Comment on any of the above. Tell us how you think this person will function on a camp staff, working with and around children ages 8 to 18, or in a support position that helps the camp meet its goals of safety and fun.

Your Name: _____ Position: _____

Address: _____

E-Mail: _____ Phone: _____ Hours: _____

Please send completed reference to **Meredith Stevens, Program Manager:**

Email: merediths@mcgawymca.org **Fax:** 847-475-1764

Mail: Before May 11, 2012: McGaw YMCA 1000 Grove Street Evanston, IL 60201
On or after May 11, 2012: Camp Echo 3782 S. Triangle Trail Fremont, MI 49412

