



McGaw YMCA Camp Echo 2012 Staff Application

Instructions – (Please Read Carefully)

- 1) Complete Staff Bio Sheet.
- 2) Read "About Camp Echo" and "Benefits of Being a Camp Echo Staff Member" (page 2).
- 3) Complete both pages of the Staff Application (pages 3 and 4).
 - Be sure to sign and date at the bottom of page 3.
 - Review staff training dates and session availability.
 - Attach essays if applicable.
- 4) Print and distribute three reference forms if necessary.
 ([www.ymcacampecho.org/staffapp/Echo Reference Form 2012.pdf](http://www.ymcacampecho.org/staffapp/Echo%20Reference%20Form%202012.pdf))
- 5) Submit Staff Bio Sheet and Both Pages of Staff Application to Meredith Stevens by email, fax, or mail:

a. Email: merediths@mcqawymca.org			
b. Fax: 847-475-1764			
c. Mail:	Before May 11, 2011:	McGaw YMCA	1000 Grove Street
	On or after May 11, 2011:	Camp Echo	3782 S. Triangle Trail
			Evanston, IL 60201
			Fremont, MI 49412

Once your complete staff application and bio have been received, you will be added to the Camp Echo Applicant Bulletin (if you are not already on it). This will have the most up to date information on the hiring process.

Questions? Contact Program Manager Meredith Stevens via email (merediths@mcqawymca.org).

Staff Bio Sheet 2012

This short bio will be used on the Camp Echo website if you join the Camp Echo 2012 Staff. The parents of our campers will be reading your bio and want to know, **"Who is this person, who I have never met, who is caring for my child?"** Please take time to thoughtfully answer these brief questions.

Name: _____

Hometown (City & State): _____

School (and year if in HS/College): _____

Camp Echo Experience (Years, Programs...): _____

I love camp because: _____

Favorite Core Value and Why (Caring, Honesty, Respect, Responsibility): _____

Hobbies: _____

Favorite Camp Meal: _____

Future Plans or Goals: _____

If you want to include a link to your email, print it here: _____

This sheet must be submitted for your staff application to be considered complete!



About Camp Echo

Camp Echo is a coed, residential YMCA camp on Ryerson Long Lake near Fremont, Michigan, amidst 492 acres of woodlands and wetlands. In the spring and fall we serve schools and adult groups, many from the local communities and surrounding counties. Each summer we serve about 1,000 different campers age 8 to 17 for one- and two-week sessions, and about 100 different families at our four Family Camps.

Visit www.ymcacampecho.org/summercamp.html for more information about Camp Echo's summer program.

Most our campers come from Evanston, Illinois, the north side neighborhoods of Chicago, and the nearby suburbs north of Chicago ... including Skokie, Wilmette, Kenilworth, Winnetka, Northfield, Northbrook, Glenview, and Glencoe. A small but growing number of campers come from Michigan communities within a few hours of Fremont.

Camp Echo has always reflected the ideals of the communities we serve. The Y-USA Diversity Initiative and Y-USA Character Development Mission Strategy are our pledge that persons of all faiths and backgrounds are welcome at Camp Echo, and that the values we teach cross all boundaries. Every day we remind ourselves that we must strive to be caring, accept responsibility, show respect to all others, and be honest in all we do.

At Camp Echo, we want to create and maintain an environment where everyone is respected and included. One of the YMCA's four core values is respect. Respect means we treat others as we would like to be treated, and as they in fact want to be treated. Respect means we value ourselves, and others, including those who are different. We value diversity because diversity is inclusive, not exclusive.

Camp Echo's success is linked to the unique contribution of the many individuals that make up the camp community, representing the various dimensions of diversity. A diverse community fosters cooperation and innovation, creating a better experience; that's what keeps campers coming back to camp, filling camp year after year -- everyone wins!

As a department of the McGaw YMCA in Evanston, Camp Echo is also committed to participation in YMCA Activate America, a bold approach to directly address the nation's health crisis, reaching out to engage all those who seek well-being of spirit, mind, and body.

If you like children, hard work, long hours, and the type of rustic setting you'll find at Camp Echo, you should consider sending in a staff application.

Benefits of Being A Camp Echo Staff Member...

Camp Echo is a department of the McGaw YMCA. When you become a Camp Echo staff member, you agree to work for the McGaw YMCA and thereby become part of a worldwide organization with a 150 year history. There are numerous benefits associated with Camp Echo employment. Via staff training delivered in May and June; ongoing observation that provides coaching, encouragement, and necessary correction; and evaluations written by peers and supervisors at the end of the summer, Camp Echo seeks to instill:

- An understanding of the YMCA's core values of caring, honesty, respect, and responsibility;
- A considerable work ethic that combines long hours, attention to detail, and pride in work well done;
- The ability to think and act with imagination and creativity, often using only limited resources;
- A knowledge of safety procedures and methods of ensuring the well-being of younger children;
- A high degree of independence, resulting in increased self-confidence and a feeling of self-worth;
- Important skills necessary for successfully living and working in a close community;
- An appreciation of diversity as the mosaic of differences that people bring to camp as assets; and
- The ability to collaborate around a shared vision, work towards common goals, and celebrate success.

These skills are all highly transferable to any future career path. Summers at Camp Echo not only lay the groundwork for personal growth and development during the college years, but also set the stage for gainful employment after graduation and professional accomplishments later in life.

Staff members also reap the benefits of our LEADERS program (Long-term Echo Advancement, Development, Enrichment, and Rewards System), which includes skill development through observation, peer review, and informal feedback from the Leaders Coordinator. Returning staff members will engage in new job challenges each summer; gain connections to a worldwide alumnae network that can offer support with decisions related to college, graduate school, travel, and career; receive assistance with resume writing and professional development; and have opportunities to receive financial support for training during the school year.

Camp Echo summer staff are entitled to a free membership in the McGaw YMCA, within one year, for the same number of weeks they worked at camp. Arrangements for a fee adjustment can be made if the staff member is currently included in a family membership.



McGaw YMCA Camp Echo Staff Application Summer 2012

Name (Last, First M): _____

SS # _____ - _____ - _____

Email Address: _____

Year in School *now* (if student): _____

Cell Phone: _____

Permanent Address:

Street _____

City _____ State _____ Zip _____

Landline Phone: _____

College/Alt Address: (Dates at Address: _____)

Street _____

City _____ State _____ Zip _____

Landline Phone: _____

Emergency Name & Relation: _____ **Phone #:** _____

Have you ever been convicted of a crime? No Yes If yes, please explain on separate sheet and attach.

Conviction will not necessarily be a bar to employment; it depends on the position for which you are applying.

Education Provide information as appropriate.

High School: _____ City, State: _____ Class of: _____

College: _____ Major(s): _____ Class of: _____

Grad School: _____ Degree(s): _____ Class of: _____

Summer Job, Camp, School, or Travel Briefly describe what you have done for the past two summers.

2011: _____

2010: _____

HS Juniors: I was an **Echo** LIT or Tripper entering sophomore year I was an **Echo** CIT or Tripper entering junior year

Employment Provide information as appropriate.

Have you ever worked at the McGaw YMCA or McGaw Y Child Care Center? Yes No If yes, when? _____

If you've worked at a camp other than Camp Echo in the past five years, provide most recent information:

Camp: _____ Dates Employed: _____ Job Title: _____

Responsibilities: _____ Reason for Leaving: _____

Director's Name and Phone or E-mail: _____

Provide information on your most recent (or current) full-time or part-time job (other than Camp Echo):

Business: _____ Dates Employed: _____ Job Title: _____

Responsibilities: _____ Reason for Leaving: _____

Supervisor's Name and Phone or E-mail: _____

Public References On which social networking websites, if any, do you have a personal profile or group page?

Facebook Twitter YouTube Other (_____) None

Personal References. Three required – from people who know you and your work habits – **not** family members.

To whom do you plan to give them? (2011 Camp Echo staff members do not need to submit new references.)

(1) _____ (2) _____ (3) _____

Volunteer Every year, a number of Echo Staff choose to volunteer their time at Echo. Please check the following box if you would like to volunteer while at Camp Echo this summer: I want to volunteer at Camp Echo this summer!

I certify that all information on this application is true, and I hereby authorize verification of any or all. I am familiar with the general characteristics of Camp Echo, the programs offered, and the campers who will attend (Page 2 of Application Packet).

Signed: _____ Date: _____ Birthdate (if under 21): _____

Any misrepresentation or omission may be grounds for discharge whenever discovered. Employment with the McGaw YMCA and Camp Echo is on an at-will basis. Employees may resign, or be terminated, at any time.

Application Continues on Back



Skills Please check your THREE strongest activities or interests, which you could help teach at Camp Echo.

- Swimming Sailing Skiing Canoeing Archery Biking Horses Arts & Crafts Ropes
- Climbing Music Dance Nature Fishing Sports Drama Other: _____

Certifications Attach photocopies of your cards (*not necessary if you know they are already on file at Echo*)

[C] if it's current thru 8/12 [E] if it will expire before 8/12 and you need to renew [P] if you plan to get it new

- CPR First Aid ... *CPR and First Aid are required for all staff. LG preferred. Trip guides need LG & WFR.*
- LG LGI WSI WFA WAFA WFR EMT circle: **Basic Prof Wilderness** RN Other: _____

Position(s) Applying For [X] as many as apply.

Leadership Staff application deadline December 9, 2011.

- Main Camp Director Program Coordinator LEADERS Coordinator Aquatic Director
- Teen Adventure Coordinator On-Site Teen Coordinator CIT Director LIT Director
- Experiential Learning Coordinator Wrangler Ranch Camp Instructor WIT Director (Session 5)
- Sailing Camp Director (Sessions 3 & 5) Out-of-Cabin Area Head of: _____

Teen/Trip Staff application deadline January 6, 2012.

- Teen Staff [Adventurers, Explorers, RANGERS, TYC, Voyagers. Teen Staff will work one or more sessions in a Main Camp cabin.]
- Trip Staff (age 21+) [Trip Guides may work one or more sessions in an on-site teen program or a Main Camp cabin.]

Main Camp Staff application deadline February 1, 2012.

- AC (3 or 4 yrs HS) **Two preferred areas:** Cabin Kitchen Barn Child Care Maintenance/Trading Post
- SC (Senior Counselor) Senior Barn Photographer Dining Hall Steward Area Head of: _____

Senior Support Staff application deadline February 1, 2012.

- Health Officer Head Counselor Trading Post Manager Business Assistant Town Run
- Head Cook Cook Senior Maintenance Family Camp

Staff Training for 2012 Read, and check "Works for me!" or "Nope, my problem is: _____" below.

College Staff & Older:

Teen & Trip Staff starts Mon May 28; **College-age staff new to Echo** start Wed May 30; **Returning staff** start Sat June 2

High School Students:

Seniors are expected at the McGaw YMCA May 19th or May 20th and to arrive at Camp Echo in the evening on Monday June 4

Juniors are expected at the McGaw YMCA May 19th or May 20th and at Camp Echo June 7-9 (bus from/to Evanston provided)

- Works for me! Nope, my problem is: _____

Availability [X] as many as apply. **I can work...**

- Summer Camp:** **Session 1** (7 days) June 10-16 **Session 4** (13 days) July 15-27
- Session 2** (13 days) June 17-29 **Session 5** (13 days) July 29-Aug 10
- Session 3** (13 days) July 1-13 **Session 6** (6 days) Aug 12-Aug 17
- Family Camp:** May 25-27 Aug 19-24 Aug 25-30 Aug 31-Sept 3
- Pre-Season:** The earliest date I can work a full day at Echo is May _____
- Post-Season:** For as long as you need me in September, but I have to leave by _____

Note: ACs may be offered fewer sessions than applied for and should check all sessions that could be worked.

Note: SC positions are filled with all-summer applicants before considering SCs only available for a partial summer.

Essays Optional for returning staff unless you are applying for a new or competitive position. (*Please attach*)

1. We're looking for staff who like children and don't mind hard work. *Why do you want to work at camp?*
2. There are many qualified people who apply for camp jobs. *What is it that sets you apart from the others?*

Question three is not required unless you are applying for a leadership/skill specific position.

3. Some positions at camp require special skills. *Why do you want the position for which you are applying?*

Training Funds I request training funds. (All-summer staff only & not for required certs. Send separate proposal)

